

Principal Consulting – General Insurance

Non-Life Actuarial Team - Dublin

At Principal Consulting, our purpose is to build trust in society and solve important problems. Our actuarial practice is doing exactly that. We work with some of the largest institutions, both public and private, in the country to help them to build trust in their numbers and to build solutions to their business critical problems.

Our risk and analytical skills along with our predictive insights help our clients to act decisively on the issues that really matter. We have never been busier! We are looking for energetic, enthusiastic and dedicated people to join our team, to help us to deliver our services, and to build a rewarding career.

About the role

Principal consulting is seeking a Non-Life Trainee to expand its Irish Non-Life Actuarial Services practice.

On a day-to-day basis, you will:

- Be part of teams working on a wide range of both core actuarial assignments and multidisciplinary assignments in wider fields
- Engage with clients
- Contribute to the development of new and exciting consulting product opportunities, including opportunities to partner with other professionals in the firm in the areas of Corporate Finance, Banking, Data Analytics and Enterprise Risk Management
- Be involved in preparing proposals in response to client requests

At Principal Consulting we look to develop accomplished all-round consultants, not just technically strong actuaries. This means exposure to a wide range of clients and project situations, including the opportunity to work in multidisciplinary teams or with people from our network firms overseas. As you develop within the role, you will be expected to build a strong personal profile both internally in Principal Consulting and externally in the market.

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Who we are looking for

We are looking for an energetic, enthusiastic and dedicated professional to join our team and help us to deliver our services and solutions. We're also looking for the following experience and skills:

- Experience in the non-life insurance or reinsurance market from either a consultancy or industry background
- Proven track record of building relationships and ability to communicate our analysis to our clients in plain English
- Excellent IT/software/programming skills - we're data obsessed and we base our advice on our data analysis skills
- Strong technical, problem identification and analytical skills
- Strong project and financial management skills with the ability to deliver to budget and within timescales
- Be self-motivated and take responsibility for personal development in technical and broader consulting skills

Who we are

The team is evenly split between Life and Non-Life actuarial specialists and is part of Principal Consulting Banking and Insurance practice of more than 200 personnel. We provide support to clients in relation to all aspects of insurance including reserving, Solvency II, IFRS17, effective capital management, mergers & acquisitions, financial modelling, risk management and audit support, both in Ireland and across Europe. We're also working in wider fields. Our focus areas are in Banking and Data Analytics where we are part of substantial practices of more than 100 professional personnel in each area. We also sit in multidisciplinary teams and provide support to our Strategy and Consulting colleagues on whatever complex analytical problems they encounter in their engagements.

The team works in a friendly, positive and vibrant atmosphere, where people are encouraged and supported to take responsibility at an early stage and proactively develop their career. In return, we offer individuals the opportunity to be highly rewarded personally, in terms of professional development, and financially. We offer excellent training to our people to strengthen their technical knowledge but equally importantly to broaden their personal and consulting skills. This is backed up by on-the-job development opportunities and a mentoring structure that helps people to develop their full potential right through to Partnership.

Who we are: Our values

Principal Consulting's Purpose is to build trust in society and solve important problems. Our Code of Conduct is based on this Purpose and a core set of shared values, and sets out a common framework around how we are expected to behave and do the right thing. The trust that our clients, our communities and our people place in Principal Consulting, and our high standards of ethical behaviour, are fundamental to everything we do.

Our Code reinforces the importance of conducting business within the framework of professional standards, laws and regulations, together with our own policies, values and standards. It outlines the values and behaviours that define how we do business. It holds us accountable to be open-minded and responsive and to give our best.

Our competencies

Our people need to demonstrate a defined set of core skills and behaviours. We refer to these as the Principal Consulting Professional. They're integral to who we are as a firm and form the basis of our people appraisal process. We will also assess you against them within our recruitment process to benchmark your own skills and behaviours. We recommend you visit the below web page to find out more about our global core competencies and to consider how your own experiences will align against them. This will help you through the recruitment process with us.

About PRINCIPAL CONSULTING

Principal Consulting helps organisations and individuals create the value they're looking for. By choosing a career with Principal Consulting Ireland, you'll become part of the leading professional services firm in Ireland with over 2,000 people across all our offices.

We work with a variety of high calibre clients in Ireland and beyond, in fact we partner with no fewer than 75% of the top 200 Irish companies and audit over a third of companies listed on the Irish stock exchange. Our clients range from large household names to small start-ups, across a wide variety of sectors including IT, finance, retail, telecommunications, charity, airline and manufacturing to name but a few.

A career with Principal Consulting offers you the opportunity of a lifetime to work in partnership with our clients, creating real solutions to their business problems. In Principal Consulting you will learn from talented people and benefit from the best training and development around.